



L20 Speaking Notes, 1st Employment Working Group (EWG1), March 8-10, 2022, Online meeting

Community-based vocational training (CBVT)

The global economy is undergoing a fragile, uneven and unequal recovery to COVID19 marked by higher rates of precarious and informal work, high unemployment, and economic uncertainty. With this in mind, we ask the G20 to invest in addressing resilience by creating millions of quality jobs and guaranteeing social and labour protections for all.

We ask the G20 to create frameworks that achieve a **Just Transition to a net zero** economy with massive national and sectoral investment in manufacturing, agriculture, and care, as well as in social protection systems, active labour market policies, and education and training for workers to underpin the transition to climate-friendly jobs.

This year, “**social protection for all**” stands out as a demand because of the consequences of the pandemic. We have seen that countries with better social protection stood up on their feet faster. Workers who faced workplace disruptions and who received adequate access to social security benefits did not fall into poverty. Investing in social protection is investing in the future – and in the capacity to bounce back better and faster - but not every country has such systems in place. We ask the G20 to coordinate on investments to ensure universal social protection including to establish a global social protection fund to support the poorest countries establish a social protection floor and provide benefits to people.

Workers of the platform economy need the guarantees offered by decent work – rights, social protection and occupational health and safety. Millions of workers worldwide would benefit from the implementation of past G20 commitments on platform work and a framework to protect the employment status and rights of platform workers, including the rights to organise, collectively bargain and be represented by a union.

We ask for **inclusive labour markets** with formalisation strategies, equal pay for work of equal value, and rights in a working environment free of discrimination.

We ask for a **New Social Contract** to deliver justice, sustainability, and peace.

Community-based vocational training (CBVT)

We welcome the G20 work on improving skills through community-based vocational training (CBVT) and sharing best practices. Community-based education can help SMEs reach trainees, and trainees gain working experience. Training and quality apprenticeships can support the integration of targeted groups in labour markets.

We contribute to this discussion with the [Quality Apprenticeships Principles](#) that the L20 and B20 agreed in 2013. For Quality CBVT programs that employ entry-level candidates, the working environment should provide quality onsite and offsite education, and decent remuneration. Apprenticeship systems should have the active involvement of employers and trade unions in their overall governance. The aim is to ensure that the curricula of the apprenticeship systems are based on the real world of work and correspond to the needs of businesses as well as the interests of apprentices so that a smooth transition from training to work is guaranteed. The success of CBVT programs depends on whether they are a pathway towards quality employment.