

domestic workers  
trabajadoras del hogar  
personnel domestique  
trabalhadoras domésticas

2013: fair laws for domestic workers in 12 countries  
2013: leyes justas para las trabajadoras del hogar en 12 países  
2013: lois équitables pour le personnel domestique dans 12 pays  
2013: leis justas para as trabalhadoras domésticas em 12 países



## 2012

**In 2012 thousands of actions, meetings and events were organised** until the very last month: on **12-12-12** (12 December 2012) actions took place in more than 50 countries around the world (summary attached). Your actions around the world led to multiple results including:

- **8 countries who ratified ILO Convention No. 189:** Uruguay – Philippines – Mauritius – Italy (officially registered at the ILO) and Nicaragua – Bolivia – Paraguay – Colombia (who finished their ratification process at national level and need to officially register at the ILO)
- A number of **governments who improved their laws to better protect domestic workers**, including: Chile, where the working time of domestic workers was regulated by law; Spain, which granted them access to social protection; Brazil, where the constitution was amended in order to facilitate the adoption of the Convention; Singapore, which granted a day off a week to domestic workers; Vietnam, where a new Labour Code was adopted recognizing for the first time domestic work; and Malawi, where the minimum wage for domestic workers was increased.
- **More domestic workers joined a union** and **new unions were established** in Paraguay, the Dominican Republic, Egypt, Angola and Sri Lanka.

**Thanks for your continuous support and for being part of a growing global community** of national centers, domestic workers unions, associations and networks and women, human and migrant rights organisations! **The '12 by 12' campaign** now runs in **89 countries**: <http://www.ituc-csi.org/12-by-12-teams-in-89-countries>

## 2013: Please keep up the pressure!

**The '12 by 12' campaign continues in 2013: mobilising and organising in 2013:**

- **for more countries to ratify C189 and to adopt laws which better protect domestic workers and**
- **to support more and more domestic workers with building stronger unions.**

***“The reality of the vast majority of domestic workers today is simply slavery,” said Sharan Burrow, ITUC General Secretary. “Trade unions, domestic workers’ associations and their allies are changing this reality by demanding through the 12 by 12 campaign rights and benefits for this category of workers who are underpaid, not recognised and not respected.”***

ITUC Online: <http://www.ituc-csi.org/12-by-12-campaign-six-countries>

### **Migrant domestic workers in the Gulf:**

**2013 started with a shock: the tragic execution in Saudi Arabia of Rizana Nafeek, a young women domestic worker from Sri Lanka who did not get a fair trial:**

<http://www.equaltimes.org/news/global-outcry-after-saudi-arabia-executes-sri-lankan-domestic-worker>.

- Protest action of IDWN in Hong Kong:  
<http://www.facebook.com/media/set/?set=a.472835759439504.105637.301917709864644&type=1>
- More news on abuse and violence of migrant domestic workers in Saudi Arabia:  
<http://www.thedailybeast.com/articles/2013/01/14/nightmare-in-saudi-arabia-the-plight-of-foreign-migrant-workers.html> -  
<http://www.guardian.co.uk/world/2013/jan/13/saudi-arabia-treatment-foreign-workers>
- Related story of migrant domestic workers in the Gulf/ Middle East:  
<http://www.equaltimes.org/in-depth/violence-against-domestic-workers-has-no-borders>.
- More news in the next newsletter.

### **8 March: Mobilisations to stop violence against women and girls (VAWG)**

- ITUC, as well the ILO and the UN will focus on violence against women and girls (VAWG) on March 8, International Women’s Day. Please **mobilise and rise against violence of women and girls** and **call upon government’s to adopt, improve and enforce laws to stop and prevent VAWG including domestic workers**.
- VAWG is this year’s priority theme of the 57<sup>th</sup> session of the UN Commission on the Status of Women (4 -15 March 2013, New York). ITUC, EI, PSI and UNI Global Union are present with an 80 trade union women strong delegation. More news about our events there in the next newsletter.

### **ILO’s first global report on domestic workers:**

- ‘Domestic Workers Across the World: Global and regional statistics and the extent of legal protection’:  
[http://www.ilo.org/global/publications/books/WCMS\\_173363/lang--en/index.htm](http://www.ilo.org/global/publications/books/WCMS_173363/lang--en/index.htm)  
Press release: [http://www.ilo.org/global/about-the-ilo/newsroom/news/WCMS\\_200944/lang--en/index.htm?shared\\_from=shr-tls](http://www.ilo.org/global/about-the-ilo/newsroom/news/WCMS_200944/lang--en/index.htm?shared_from=shr-tls)

## **News on C189 and national laws:**

- **Italy** - registered its ratification of C189 at the ILO on 22 January 201 - [http://www.ilo.org/global/standards/information-resources-and-publications/news/WCMS\\_202859/lang--en/index.htm](http://www.ilo.org/global/standards/information-resources-and-publications/news/WCMS_202859/lang--en/index.htm)
- **Dominican Republic** – Minister of labour supports, while employers oppose ratification of C189: [http://diariolibre.com.do/economia/2013/01/29/i369217\\_trabajo-favorece-aprobacion-convenio.html](http://diariolibre.com.do/economia/2013/01/29/i369217_trabajo-favorece-aprobacion-convenio.html) ---- <http://www.noticiassin.com/2013/01/maritza-hernandez-favorece-aprobacion-de-convenio-sobre-trabajo-domestico/>
- **Philippines** – Aquino signs Kasambahay bill into law: <http://www.sunstar.com.ph/breaking-news/2013/01/23/aquino-signs-kasambahay-bill-law-264335>
- **Malawi** – Government increased the daily rate of pay and C189 is now tabled for discussion at the parliament: <http://www.faceofmalawi.com/2012/07/govt-raises-domestic-workers-pay/>
- **Argentina:** The Senate unanimously approved a bill on domestic workers e.g. limiting working hours, providing the right to holidays and maternity leave. <http://www.pagina12.com.ar/diario/sociedad/3-208816-2012-11-29.html>
- **Germany** – The DGB reports that the Ministry of Labour started the official ratification process of C189 and do not see any obstacles for Germany to ratify. Currently the social partners and the federal ministries of labour are responding to the request to start ratification through the national parliament. <http://www.facebook.com/photo.php?fbid=10151419967814687&set=o.231305920281513&type=1&theater>
- **Guatemala** - Domestic workers union agreed with Ministry of Labour to discuss a possible ratification of C189 in February (including employers and experts of the ILO and the UN)
- **Ghana** - TUC Ghana's Seceratry General, Kofi Asamoah calls upon government on 22 January 2013 to ratify C189 <http://www.ghanabusinessnews.com/2013/01/22/domestic-workers-would-be-well-catered-if-ghana-signs-ilo-convention-tuc-boss/>
- **Portugal** – UGT reported in January that progress is being made with the ratification process of C189. It is now tabled for discussion at the parliament

**Share your news/ actions/ stories/ photo's with us:** [equality@ituc-csi.org](mailto:equality@ituc-csi.org) or post directly on '12 by 12' facebook : [http://www.facebook.com/groups/231305920281513/393954337350003/?notif\\_t=group\\_activity](http://www.facebook.com/groups/231305920281513/393954337350003/?notif_t=group_activity)

**'12 by 12' webpage:** <http://www.ituc-csi.org/domestic-workers-12-by-12>

**International partners of the '12 by 12' campaign:**

International Domestic Workers Network (IDWN), <http://www.idwn.info/> - IUF, PSI, ETUC, Human Right Watch, Amnesty International, Anti-Slavery International, Migrant Forum Asia, Caritas, Solidar, World Solidarity, FOS

## Summary of 12-12 -12 events

**On 12-12-12 (12 December 2012) mobilisations in more than 50 countries took place to urge governments to ratify C189 and to pass laws which better protects domestic workers.** The list below includes news on the ratifications of C189 in Italy and Colombia in December as well the 'double celebrations' in the Philippines of the ratification of C189 and adoption of the Domestic Workers Bill.

**Australia** The United Voice union and the ACTU held a rally at the Philippines' Consulate in Sydney congratulating the Philippines for their leadership role by ratifying C189 as one of the first countries while pointing out in the media that "Australians are yet to do so." Photo's, video and more info:

<http://www.digitaljournal.com/article/338871>



**Argentina** The Senate unanimously approved a bill on domestic workers e.g. limiting working hours, providing the right to holidays and maternity leave.

<http://www.pagina12.com.ar/diario/sociedad/3-208816-2012-11-29.html>

CGT – RA organized a national demonstration with women from all sectors to show their solidarity with domestic workers and to demand ratification of C189 . CTA Parana produced a video on C189:

[www.youtube.com/watch?v=7hfH3ZKxipE&feature=plcp](http://www.youtube.com/watch?v=7hfH3ZKxipE&feature=plcp) On 12-12-12 they met with the Minister of Labour of the Province, William Smaldone, followed by media interviews.

<http://www.facebook.com/photo.php?fbid=440260019354718&set=a.440259366021450.89508.100001121711014&type=1&theater>



**Bangladesh** On 10-12-12 a network of twenty five social and political organisations demanded recognition of the 1.3 million domestic workers in the country's Labour Law 2006 - an amendment to be enacted soon.

<http://www.thefinancialexpress-bd.com/index.php?ref=MjBfMTJfMTFfMTJfMV84OF8xNTI4Njg> The network placed the demands during a human chain in front of the National Museum on the eve of 'World Human Rights Day'. On 12-12-12 the National Domestic Women Workers Union (NDWWU) organized an event with trade union leaders and invited the Labour Minister and legislators to discuss the ratification of C189.

<http://www.facebook.com/photo.php?fbid=379477368810969&set=a.321339564624750.73629.100002461274568&type=1&theater>

**Belgium** Belgium unions (FGTB, CSC, ACLVB, FOS-socialistische solidariteit and Wereldsolidariteit ) send out a call for ratification of C189 on 12-12-12:

<http://www.mo.be/opinie/waardig-werk-voor-huispersoneel-belgie-moet-het-goede-voorbeeld-geven>

12-12-12 celebration took place in front of the ITUC building with Sharan Burrow and ITUC staff, representatives of unions around the world and the IDWN.

<http://www.facebook.com/photo.php?fbid=10151293155643850&set=oa.396035413808562&type=1&theater>



**Benin:** UNSTB organised an event on 12-12-12 to demand the ratification of C189

### **Brazil**

Good news, just before 12-12-12, changes in the law for the ratification of C189 were Approved by massive majority in the lower chamber (347 votes to 2). The law is now in the Senate.

<http://www1.folha.uol.com.br/fsp/mercado/81913-projeto-que-amplia-direito-das-domesticas-vai-para-o-senado.shtml>

Caritas Brazil send out a call for ratification on 12-12-12 :

<http://www.adital.com.br/site/noticia.asp?lang=ES&cat=12&cod=72829>

**Canada** The Caregivers Association of Quebec, in collaboration with the Service Employees Union Local 800, hosted a day of organizing and awareness raising on December 8th, 2012. The event included testimonies from its members, partners and supporters and launch of a petition to improve the conditions of domestic workers.

**Cambodia** IDEA march from the Solidarity House to Ministry of Labour: 70 riot/military police blocked the entry/exit of the IDEA office to prevent the activists from marching. Marchers then spent time singing, chanting, talking about living conditions of domestic workers/ workers in the informal economy. Finally the police gave in and allowed marchers to walk/drive to Ministry of Labour where domestic workers and activists submitted a petition to the Ministry of Labour, urging to pass legislation to better protect domestic workers. 20-25 media reporters were present.  
<http://www.facebook.com/photo.php?fbid=10151339068003850&set=o.231305920281513&type=1&theater>



**Caribbean**

Caribbean Domestic Workers Network (CDWN) : On 12/12/12, the Caribbean Domestic Workers Network (CDWN) launched a regional initiative calling on governments to take urgent action to enhance the quality of life of domestic workers in the region. Information was posted on the UN Women Caribbean office website [http://car.unwomen.org/ne\\_new\\_.cfm?ID=189](http://car.unwomen.org/ne_new_.cfm?ID=189)

**Caritas:**

Affiliates of Caritas organised several 12-12-12 events such as in Mexico – [http://www.celam.org/Images/img\\_noticias/doc150c751688158d\\_11122012\\_1029am.pdf](http://www.celam.org/Images/img_noticias/doc150c751688158d_11122012_1029am.pdf) : Caritas Lebanon Migrants Center prepared postcards with a brief summary of the main points in Convention 189 and distributed to migrants working in Lebanon. On the back of the card is a list of Help Centers and their telephone numbers (to ask for information and help). Caritas Internationalis and ACLI-COLF took part as well in the trade union event on 18 December (see 'Italy'). Caritas '12 by 12' action page: [http://www.caritas.org/activities/women\\_migration/12By12Campaign.html](http://www.caritas.org/activities/women_migration/12By12Campaign.html)

**Chile -**

Domestic workers union and CUT Chile asking the president to ratify C189: <http://www.elrepuerto.cl/node/16856> . And more recent on 18 January 2013: <http://www.forociudadano.cl/programas-de-radio/por-la-ratificacion-del-convenio-189/> Unions, organisations, domestic workers speaking about the need to ratify C189/ video – 12-12-12: <http://www.youtube.com/watch?v=zgKffaWFSZs>



**Columbia ratified C189**

12-12-12: the 3 national centers CTC, CGT, CUT took action in front of the Parliament to demand ratification. Just before Christmas, Columbia finished its ratification process! <http://www.elspectador.com/noticias/economia/articulo-394037-oit-colombia-se-compromete-velar-derechos-de-empleadas-domesticas>

**Organising Afro domestic workers in Columbia** - in cooperation with the national trade union school ENS: <http://www.elespectador.com/noticias/economia/articulo-394787-el-sindicato-de-muchachas-negras>

**Costa Rica** On 12-12-12 a demonstration took place in front of the Congress. Public busses carried bill boards referring to the '12 by 12' campaign and demanding ratification of C189.  
<http://www.facebook.com/photo.php?fbid=10151297615759932&set=o.231305920281513&type=1&theater>



### ETUC

Launched a press statement on 12-12-12: The ETUC General Secretary Bernadette Ségol said: *"We need to ensure that domestic work is decent work. All workers, including those who work in our homes, should have proper employment protection. Europe needs to get on the ILO Convention No 189 ratification map!"* <http://www.etuc.org/a/10641>

**France** 12-12-12: CGT demanded the government to ratify C189.  
<http://www.cgt.fr/Convention-189-de-l-OIT-sur-les>

**Germany** DGB launched a report on 12-12-12 on the situation of domestic workers in Germany and C189. [https://www.dgb-bestellservice.de/besys\\_dgb/pdf/DGB13004.pdf?DGBBSSESSID=xuzoqylo](https://www.dgb-bestellservice.de/besys_dgb/pdf/DGB13004.pdf?DGBBSSESSID=xuzoqylo)

**Guatemala** ATRAHDOM organized on 12-12-12 an evening wake for domestic workers, calling for the ratification of C189.



**Guinee** SY.N.TRA.D organised a roundtable on 12-12-12 at 12.00 to demand the ratification of C189 - national media channels were present at the event.

**Haiti** CTH solidarity action for domestic workers close to 12-12-12



**Hong Kong** 16 Dec 2012, HKCTU/ domestic workers protests took place in front of the consulates of the Philippines, Thailand, Indonesia, Nepal and the China liason office in Hong Kong. Demands focused on the ratification and Implementation of C189 and against excessive agency fees.



### **Human Right Watch:**

#### **2012: A year of progress for domestic workers:**

<http://www.hrw.org/news/2013/01/10/2012-year-progress-domestic-workers>

#### **' A victory against modern day slavery':**

<http://www.opendemocracy.net/5050/nisha-varia/victory-against-modern-day-slavery>

## India

12-12-12: HMS affiliates throughout the country organised actions. 500 women domestic workers and allies participated in a public awareness meeting at Jabalpur (Madhya Pradesh) where they presented a memorandum to the Prime Minister of India, Dr. Manmohan Singh, to urge the government to ratify C189.

<http://www.facebook.com/photo.php?fbid=10151298179503850&set=oa.396035413808562&type=1&theater>



INTUC: “Domestic workers are essential part of our society. It’s a myth that poor people pollutes our society. They keep our environment clean. It’s a matter of pride that our long struggle has removed the word “servants and maid servants” from the Bihar Gazette. We will continue our movement for the Protection of Domestic Workers Rights in the society,” said Chandra Prakash Singh, INTUC. Speaking as part of a program co-organized end 2012 by National Domestic Workers’ Union, Bihar Domestic Workers’ Welfare Trust and Domestic Workers’ Congress (INTUC).

<http://www.facebook.com/photo.php?fbid=4518051822212&set=o.231305920281513&type=1&theater>

Caritas India: Domestic Workers Forum in Delhi in collaboration with many other NGOs (including Caritas India) organised a gathering of about 3000 people mostly domestic workers - focus on trafficking / forced labour.

### **Indonesia:**

#### **Unions ready to fight for the adoption of the domestic workers bill in 2013**

The action platform KA PPRT (with KSBSI, Jala-PRT, KSPI and KSPSI ) organised demonstrations on 29 November and 12 December to demand the adoption of the Domestic Workers Bill and ratification of C189.

On 13-12-12 the **Indonesian Parliament decided to schedule two draft bills on domestic**

**workers rights as a priority for their agenda in 2013:** a) the protection of domestic workers and b) revision law no. 39 year 2004 on replacement and protection of Indonesian migrant workers. Sulistri Afrileston, Deputy President of KSBSI: “ To ensure they are adopted, we need to work hard to organize domestic workers, strengthening networking, lobby and push the government and member of parliament to adopt these two draft bills”.

Watch this video of Sulistri Afrileston, Deputy President of KSBSI and her expectations about ratification of C189 in 2013 and the importance of organising domestic workers:  
<http://www.ituc-csi.org/video-message-from-ksbi-indonesia.html>

## Ireland

Migrant Rights Centre (MRCI) with the support of ICTU and SIPTU organized a 30 Day Campaign countdown asking Minister Richard Bruton to ratify C189 before 12-12-12. On 12 12 12, National Partners of the Domestic Workers Action Group, Migrant Rights Centre Ireland, SIPTU and ICTU delivered a petition to the Minister for Jobs asking him to give a gift to domestic workers this Christmas by committing to ratify the Domestic Workers Convention.

<http://www.ictu.ie/equality/2012/12/12/congress-calls-for-ratification-of-domestic-worker/>

<http://www.facebook.com/photo.php?fbid=3595268858995&set=o.231305920281513&type=1&theater>



Watch their powerful '12 by 12' action video:

<http://www.youtube.com/watch?v=Cy4eKg0Nfyk&feature=share>

## Jamaica

Jamaica Household Workers Association organised an event on December 15 where 200 Domestic Workers and partners from across the island gathered in Kingston wearing aprons, chanting songs, danced and performed speeches and poems, all to pressure the Government to ratify Convention 189. <http://www.facebook.com/photo.php?fbid=461725697217177&set=a.362209090502172.82895.301917709864644&type=1&theater>



## Italy:

### First European country to ratify C189

**Ratification of C189 – 12-12-12: An important victory for trade unions and domestic workers in Italy.** On December 18 2012, at the Conference of the Italian trade unions CGIL, CISL and UIL, hosted by the ILO, the Labour Minister Elsa Fornero announced that Italy will ratify soon. A few hours later that day, the foreign ministry confirmed that both the Italian President Giorgio Napolitano and the Foreign Affairs Minister Giulio Terzi had signed. Italy is the first country in the EU to ratify the Convention - thanks to the efforts of the Italian trade unions and domestic workers, but also with the cooperation of the Ministries of Labour and Foreign Affairs, as well political forces. At the event on 18 December the Migration Team from Caritas Internationalis and ACLI-COLF were present as well.

**On 22 January 2013 the ratification was formalised at the ILO in Geneva:**

[http://www.ilo.org/global/standards/information-resources-and-publications/news/WCMS\\_202859/lang--en/index.htm](http://www.ilo.org/global/standards/information-resources-and-publications/news/WCMS_202859/lang--en/index.htm)

**Report of the ILO in Rome on the Conference and ratification of C189 on 18/ 12/ 2012:**

[http://www.ilo.org/rome/risorse-informative/per-la-stampa/articles/WCMS\\_195990/lang--it/index.htm](http://www.ilo.org/rome/risorse-informative/per-la-stampa/articles/WCMS_195990/lang--it/index.htm)

**In the news:**

[http://www.stranieriinitalia.it/attualita-lavoro\\_domestico\\_dignitoso\\_l\\_italia\\_ratifica\\_la\\_convenzione\\_dell\\_ilo\\_16361.html](http://www.stranieriinitalia.it/attualita-lavoro_domestico_dignitoso_l_italia_ratifica_la_convenzione_dell_ilo_16361.html)

**ETUC welcomes ratification of C189 in Italy:**

<http://www.etuc.org/a/10693>



**Malawi** MCTU distributed 12-12-12 leaflets and trade union delegates of the Minimum Wage committee delivered a strong message for a better wage for domestic workers and with results:  
<http://www.faceofmalawi.com/2012/07/govt-raises-domestic-workers-pay/>

**Malaysia** MTUC kicked off its '12 by 12' campaign on Wednesday 5<sup>th</sup> December 2012: calling upon the government to ratify Convention 189 to ensure decent work for domestic workers. They handed over a Memorandum and expressed dissatisfaction and disgust over the latest revelation of extensive abuse, ill-treatment and illegal imprisonment of 105 domestic workers which is clearly in violation of the Anti-Trafficking in Persons Act. MTUC stressed the need for the government to either enact a new law for the domestic workers or include them into the existing labour legislations. Until there is a law to protect the domestic workers, the abuse will continue. The Ministry will be calling for a meeting to discuss the Memorandum and will call on the MTUC to hear our views and concerns.  
Check out their new website: <http://www.mtucworkersrights.com/>

**Mauretania** CGTM organized an event on 12-12-12 with domestic workers and demanded ratification of C189. Photo's :  
<http://www.facebook.com/photo.php?fbid=10151296199763850&set=oa.396035413808562&type=1&theater> Action were well covered in the media:  
<http://www.ani.mr/?menuLink=9bf31c7ff062936a96d3c8bd1f8f2ff3&idNews=20161> and [http://www.cridem.org/C\\_Info.php?article=637506](http://www.cridem.org/C_Info.php?article=637506)



**Mexico** CTM, CROC and UNT marched on 12-12-12 to demand the ratification of C189

## SOLIDAR

On the eve of 12-12-12 Solidar organized and supported several events including at the EU Parliament where MEPs supported the ratification of C189 in EU countries (including Eric Andrieu, Catherine Trautmann , Weber Henri , Pervenche Berez, Sylvie Guillaume ):

<http://www.solidar.org/Yes-to-Domestic-Workers-Rights-is.html>

Solidar will publish 7 case studies on domestic workers: Cambodia, Brazil, Chile, Kenya Zimbabwe Zambia and Namibia

<http://www.solidar.org/Decent-Work-Online-Library.html>

**Netherlands** On 11-12-12 a first meeting took place of a committee of experts (set up by the FNV) to formulate proposals for the Dutch government to improve domestic workers rights. The work is expected to be completed by the end of 2013. Members of the committee are FNV, Abvakabo, Bondgenoten (including domestic workers), the employer's organization OSB and two experts. The unions announced to organize more domestic workers in 2013 as well to organize demonstrations to attract the attention of the Dutch individual employers and politicians to build up support for more and better rights of domestic workers. In the news: portraits of migrant domestic workers in the Netherlands:

<http://www.facebook.com/photo.php?fbid=580376018643565&set=a.160982227249615.37891.100000135163484&type=1&theater>

**New Zealand** New Zealand Union Women standing up for Domestic workers and supporting the 12>12 campaign on 12.12.12:

<http://www.facebook.com/photo.php?fbid=484814104902270&set=a.113490242034660.16829.113487335368284&type=1&theater>

**Panama** On 12-12-12 , CTRP, CS and CGTP organised a public event to demand the ratification of C189

**Peru** SINTRAHOGARP and FENTTRAHOP organised on 12-12-12 a demonstration in front of the Ministry of labour to demand ratification of C189.

## Philippines:

**A double celebration on 12-12-12: ratification of C189 and adoption of the domestic workers bill :**

[http://www.ffw.org.ph/2012-updates/december-2012/Kasama\\_ang\\_Kasambahay\\_sa\\_Byahe\\_ni\\_Noel.html](http://www.ffw.org.ph/2012-updates/december-2012/Kasama_ang_Kasambahay_sa_Byahe_ni_Noel.html)

**Thanks to an excellent cooperation between members of the Technical Working Group:**

ILO, FFW and SUMAPI, APL, TUCP, Migrant Forum in Asia and the Department of Labor and Employment. On 12-12-12 members of the Domestic Work TWG, together with musician Noel Cabangon, put on their 12-by-12 aprons, after the Declaration of Commitment to continue and advance the promotion of decent work for Filipino domestic workers.

<http://www.facebook.com/photo.php?fbid=350565568374734&set=a.314352475329377.66937.144223652342261&type=1&theater>



Noel Cabangon, dedicated special segments on "Decent Work for Domestic Workers," during his concert which involved the appearance of a "domestic worker" character, wearing a 12-by-12 campaign apron

<http://www.facebook.com/photo.php?fbid=350570198374271&set=a.314352475329377.66937.144223652342261&type=1&theater>



**Senator Jinggoy Estrada agreed to become the '12 by 12 champion'** and to promote C189 in the Asia-Pacific region. The campaign features on his website:

website: <http://www.senjinggoyestrada.com/index.php/articles/view/531.html>  
<http://www.facebook.com/photo.php?fbid=10151243073078850&set=oa.383487465063357&type=1&theater>

The Senator is chair of the Senate Labor Committee who authored the Domestic Workers Bill in the Philippines.

In November 2012 the Philippines adopted the Domestic Workers' Bill.

**In January 2013 President Aquino signs Kasambahay bill into law:**

<http://www.sunstar.com.ph/breaking-news/2013/01/23/aquino-signs-kasambahay-bill-law-264335>

Julius Cainglet of FFW made a **video chronicle of the journey to the ratification of C189 and the passage of the Kasambahay Bill in the Philippines** – coverage of the actions of the Technical Working Group to promote Decent Work for Domestic Workers (DomWork TWG)  
[http://www.youtube.com/watch?v=kALzl\\_Im1-0](http://www.youtube.com/watch?v=kALzl_Im1-0)

## Portugal

UGT Portugal mobilized for a 12-12-12 event to demand ratification of C189 and more and better labor laws for domestic workers. C189 is now tabled for discussion at the parliament. Program of activities:

<http://www.ugt.pt/site/index.php> and

<http://www.facebook.com/photo.php?fbid=418809338188994&set=o.231305920281513&type=1&theater>



Associação ComuniDária organised an action and launched a petition:

<http://www.facebook.com/photo.php?fbid=10151218022647600&set=a.10150694830197600.405537.544112599&type=1&theater> -

<http://www.peticaopublica.com/?pi=P2012N31519>

<http://www.facebook.com/comunidaria>





## Senegal

Coalition of national centers (CNTS, UNSAS, CSA, CNTS-FC, UDTs) organised demonstrations throughout the country to educate and inform national and local governments, employers and workers on the need for the country to ratify C 189. In the capital Dakar, a large national gathering took place before the National Assembly. Video of their action:

<http://www.facebook.com/photo.php?v=10151354116428850&set=o.231305920281513&type=2&theater>



**South Korea:** 'Gangnam Style' goes for "Domestic Workers Style": On 5 December - in preparation of 12-12-12 - a flashmob took place at the center of Seoul, South - Korea organised by FKTU, KCTU and domestic workers organizations. They made a video clip of their event: <http://www.ituc-csi.org/south-korea.html> The clip shows the dance moves of the famous song 'Gangnam Style' but with new words: 'Domestic Worker Style'



**South Africa** The Global Network and the IDWN Africa adopted a statement to intensify the campaign in Africa. Article of the Solidarity Center: South African Fights for a New Generation of Domestic Workers  
<http://www.solidaritycenter.org/content.asp?contentid=1558>



**Spain:** CCOO Spain asked the government to ratify C189: <http://www.ccoo.es/cscceo/menu.do?Informacion:Noticias:457491> and CCOO / domestic workers in Valencia published a manifesto and organized an action on 12-12-12. <https://www.facebook.com/TrabajadoraDelHogar> Video message '12 12 12' : <http://www.youtube.com/watch?v=T-HPDdSbADs>



UGT requested the Government to set up a commission before the end of the year with unions, employers and representatives of the Ministry of Employment to study the possibility of establishing a system of unemployment protection for domestic workers. [http://www.laverdad.es/agencias/20121212/economia/pide-gobierno-estudiar-cobro-paro\\_201212121852.html](http://www.laverdad.es/agencias/20121212/economia/pide-gobierno-estudiar-cobro-paro_201212121852.html)

<http://www.ugt.es/actualidad/2012/diciembre/c12122012.html>

USO also called for ratification of C189:

[http://www.uso.es/index.php?option=com\\_content&task=view&id=13985&Itemid=324](http://www.uso.es/index.php?option=com_content&task=view&id=13985&Itemid=324)

### Trinidad and Tobago:

NUDE, the union for domestic workers, organised a press conference on 12-12-12 and called for the ratification of C189 while expressing their concern that after fifty years of independence, domestic workers are still not recognised as workers.

<http://www.facebook.com/photo.php?fbid=10151294731283850&set=oa.396035413808562&type=1&theater>



## United Kingdom

Joint letter on 12-12-12 to Vince Cable MP, Secretary of State for Business, Innovation and Skills, from the TUC, Unite the Union, Justice for Domestic Workers, Kalayaan and Anti-Slavery International, calling for ratification of C189 and the restoration of recently removed protections for migrant domestic workers, including the right to change employer. The coalition will decide in January on further serious actions in 2013 to further pressure the government.

J4DWers and others: domestic workers sharing stories of exploitation:  
<http://www.abs-cbnnews.com/global-filipino/12/20/12/uk-based-domestic-workers-share-stories-exploitation>



### Anti-Slavery International:

Children Unite and Anti-Slavery International launched a campaign action for UK school children on the ratification of C189. They will be asked to send a postcard and a glove to Vince Cable MP, Secretary of State for Business, Innovation and Skills. The postcard and glove action can also be accessed online: [http://www.childrenunite.org.uk/more\\_action/](http://www.childrenunite.org.uk/more_action/) Along with the education pack containing the action which will be distributed to schools: [www.antislavery.org/education](http://www.antislavery.org/education)

## USA

National Domestic Workers Alliance (NDWA) published a report : 'The invisible and Unregulated World of Domestic Work:  
<http://www.domesticworkers.org/homeeconomics/>



**Venezuela:** ASI organised a public forum on 12-12-12

**Zimbabwe:** After a tripartite workshop, the Ministry of Gender as well the Ministry of Labour both announced their support for the ratification of C189. They are now planning an event for 12-12-12.

**ODYSSEIA**

**Message from Sharan Burrow for domestic workers in the world:**

<http://www.radio1812.net/article/message-sharan-burrow-domestic-workers-worldwide>

**I support the '12 by 12' campaign because... ODYSSEIA – radio clip:** with Sharan Burrow, Myrtle Witbooi and Elizabeth Tang of the IDWN and Nisha Varia of Human Right Watch:

<http://www.radio1812.net/article/i-support-12-12-campaign-because>

International radio program on the '12 by 12' campaign: The struggle for migrant domestic workers' rights! <http://www.radio1812.net/article/odysseia-november-2012-struggle-migrant-domestic-workers-rights>