



Celebrate and organize for the ratification of C189 and labor law reforms!

Celebrate: On 16 June we celebrate the 5th anniversary of the adoption of ILO Convention 189 and its accompanied Recommendation 201. Today 15 million domestic workers enjoy more rights and protections at work since:

- 22 countries ratified C189 and
- A total of 48 countries adopted labour law reforms

Thanks to the domestic workers' unions and national trade union centres – who moved mountains to win these results – often supported by migrant, human and women's rights groups.

1

Strengthen your lobby and advocacy campaigns: To ensure all (migrant) domestic workers enjoy rights and protections as enshrined in C189 including the right to a living wage and access to social protection, we need to continue and strengthen our lobby and advocacy campaigns for the ratification of C189 and adoption of labour law reforms and their effective implementation.

2

Mobilize for 16 June and beyond: Actions can range from organising a public event, a march to the parliament, lobbying members of parliament and employers' organisations to circulating campaign messages in social media and more. Let your government know that they should be the next to ratify C189 and adopt and implement labor law reforms including a living wage and social protection for domestic workers.

3

ITUC's 12 + 12 webpage: <http://www.ituc-csi.org/domestic-workers-12-by-12>
12 + 12 Facebook page: <https://www.facebook.com/groups/231305920281513/>
IDWF webpage: http://idwfed.org/en?set_language=en
IDWF Facebook page: <https://www.facebook.com/IDWFED>
Contact: equality@ituc-csi.org

Building collective bargaining power: Since the adoption of C189, more than 100,000 domestic workers were organised and dozens of unions formed. The International Domestic Workers Federation (IDWF) was founded at its Congress in Uruguay (2014) becoming the first Global Union Federation led by women only. Support domestic workers with organising for change to double their membership and build collective bargaining power.

4

12 by 12 campaign becomes 12 + 12 campaign: The 12 by 12 campaign was launched in December 2011 and achieved its main goals: 12 ratifications of C189. The ITUC Congress decided in 2014 to aim at 12 + 12 ratifications, labour law reforms in five more countries and organising – in cooperation with the IDWF – 40,000 domestic workers.

5

NEW

The ITUC-IDWF – ILO-GAP 'Domestic Workers Unite' Guide – capturing the wins made since the adoption of C189 on 16 June 2011: Inspiring stories and strategies how domestic workers and unions bargained and organized for ratification of C189 and labor law reforms. <http://www.ituc-csi.org/unite>

