

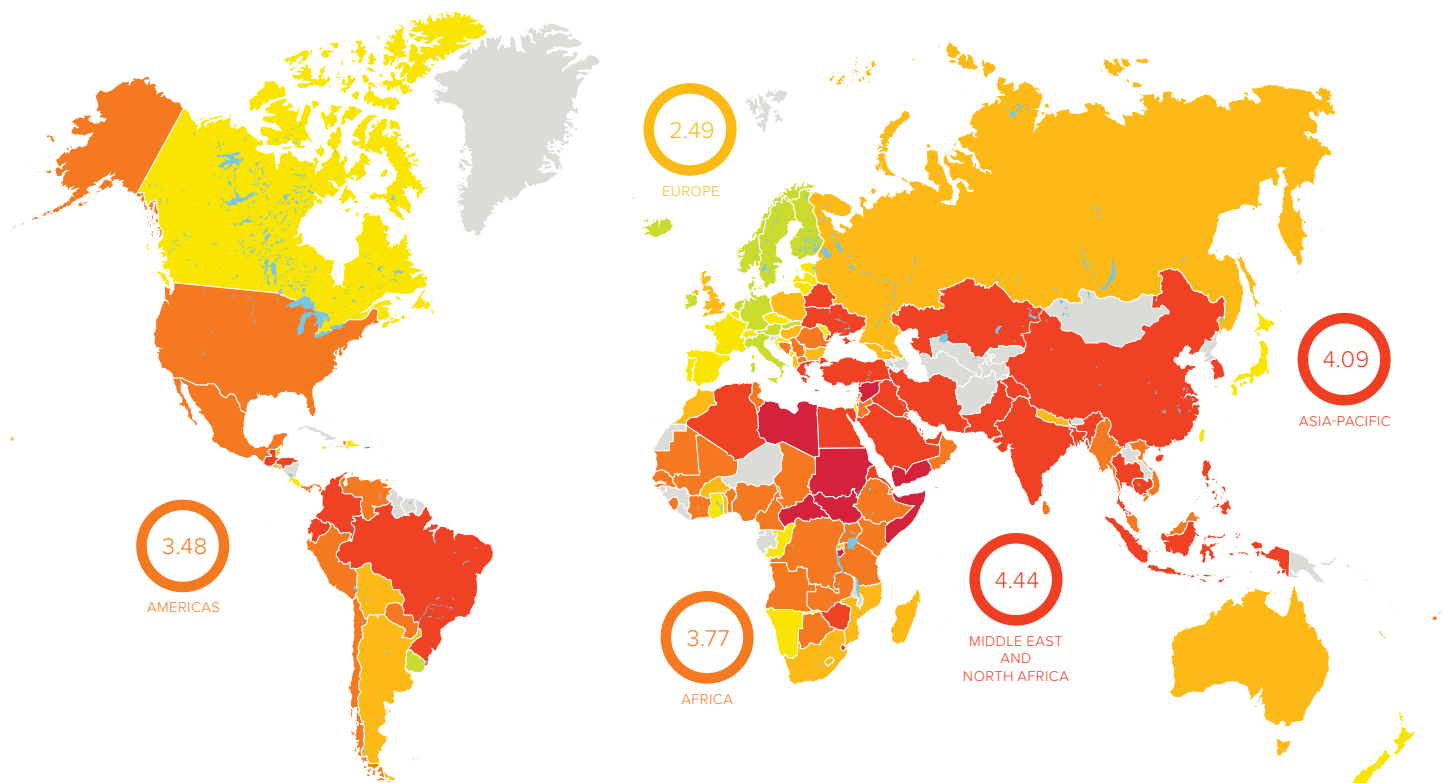
2020 ITUC GLOBAL RIGHTS INDEX

Ten worst countries in the world for working people

 <p>Bangladesh</p> <ul style="list-style-type: none"> » Violence » Mass dismissal » Regressive laws 	 <p>Honduras NEW</p> <ul style="list-style-type: none"> » Murders and extreme violence » Union busting and dismissals 	 <p>The Philippines</p> <ul style="list-style-type: none"> » Violence and murder » Arbitrary arrests » Union busting practices
 <p>Brazil</p> <ul style="list-style-type: none"> » Murder » Threats and intimidation » Brutal repression of strikes 	 <p>India NEW</p> <ul style="list-style-type: none"> » Brutal repression of strike » Mass dismissals » Regressive laws 	 <p>Turkey</p> <ul style="list-style-type: none"> » Dismissals and discrimination » Arrests and prosecution of union leaders
 <p>Colombia</p> <ul style="list-style-type: none"> » Murders and extreme violence » Union busting and dismissals 	 <p>Kazakhstan</p> <ul style="list-style-type: none"> » State repression » Severe obstacles to union registration » Prosecution of union leaders 	 <p>Zimbabwe</p> <ul style="list-style-type: none"> » Prosecution of union leaders » Violence and threats
 <p>Egypt NEW</p> <ul style="list-style-type: none"> » Severe obstacles to union registration » Arrests during strikes » State repression 		

The 2020 ITUC Global Rights Index depicts the world's worst countries for workers by rating 144 countries on a scale from 1-5+ based on the degree of respect for workers' rights with 1 being the best rating and 5+ the worst rating.

Violations are recorded each year from April to March. Each country is analysed against a list of 97 indicators derived from ILO conventions and jurisprudence and represents violations of workers' rights in law and practice.



- 5+** No guarantee of rights due to the breakdown of the rule of law
- 5** No guarantee of rights
- 4** Systematic violations of rights
- 3** Regular violations of rights
- 2** Repeated violations of rights
- 1** Sporadic violations of rights
- No data

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Violations of Workers' Rights



The number of countries which impeded the registration of unions increased from 86 in 2019 to 89 countries in 2020.



80% of countries have violated the right to collective bargaining.



Countries where freedom of speech and assembly was denied or constrained increased from 54 in 2019 to 56 in 2020.



85% of countries have violated the right to strike.



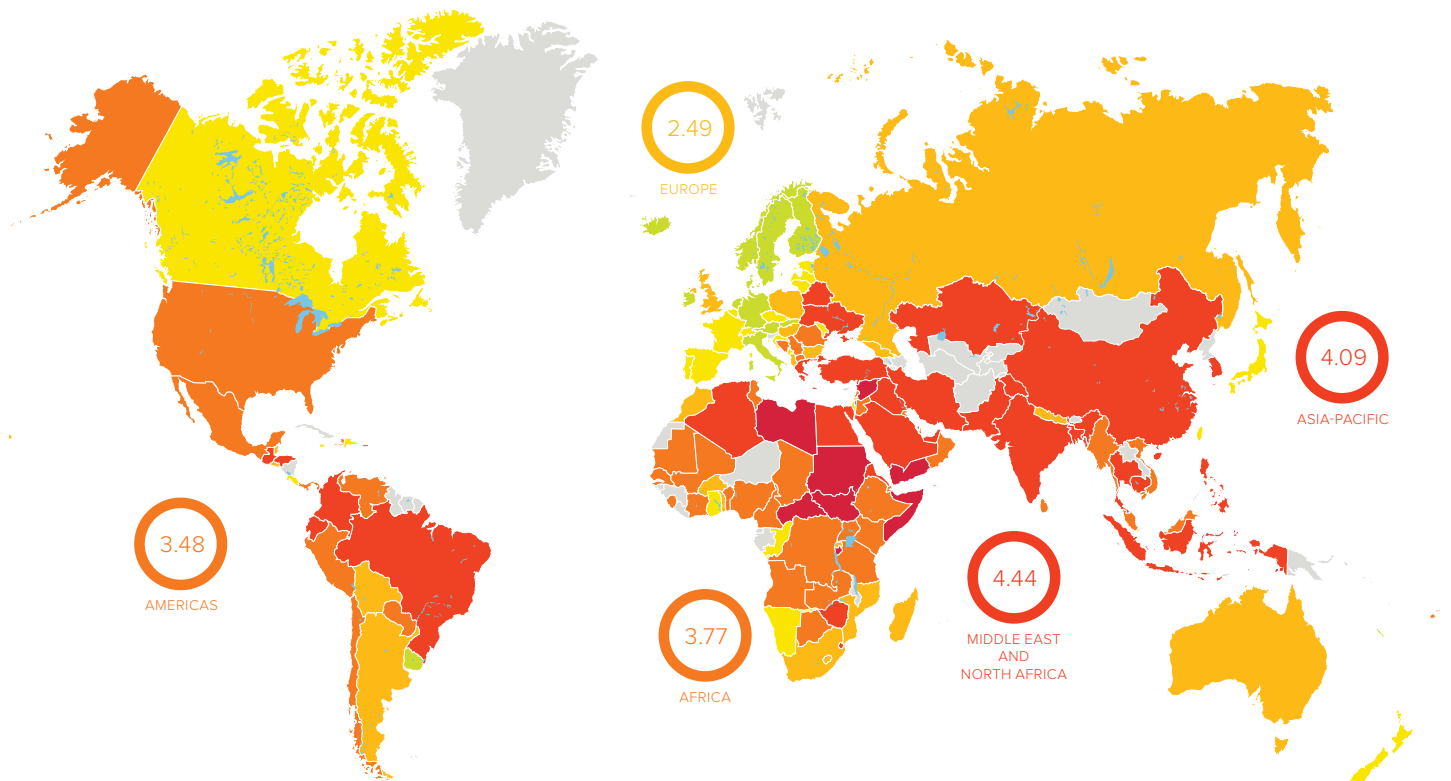
74% of countries excluded workers from the right to establish or join a trade union.



72% of countries restricted access to justice for workers.

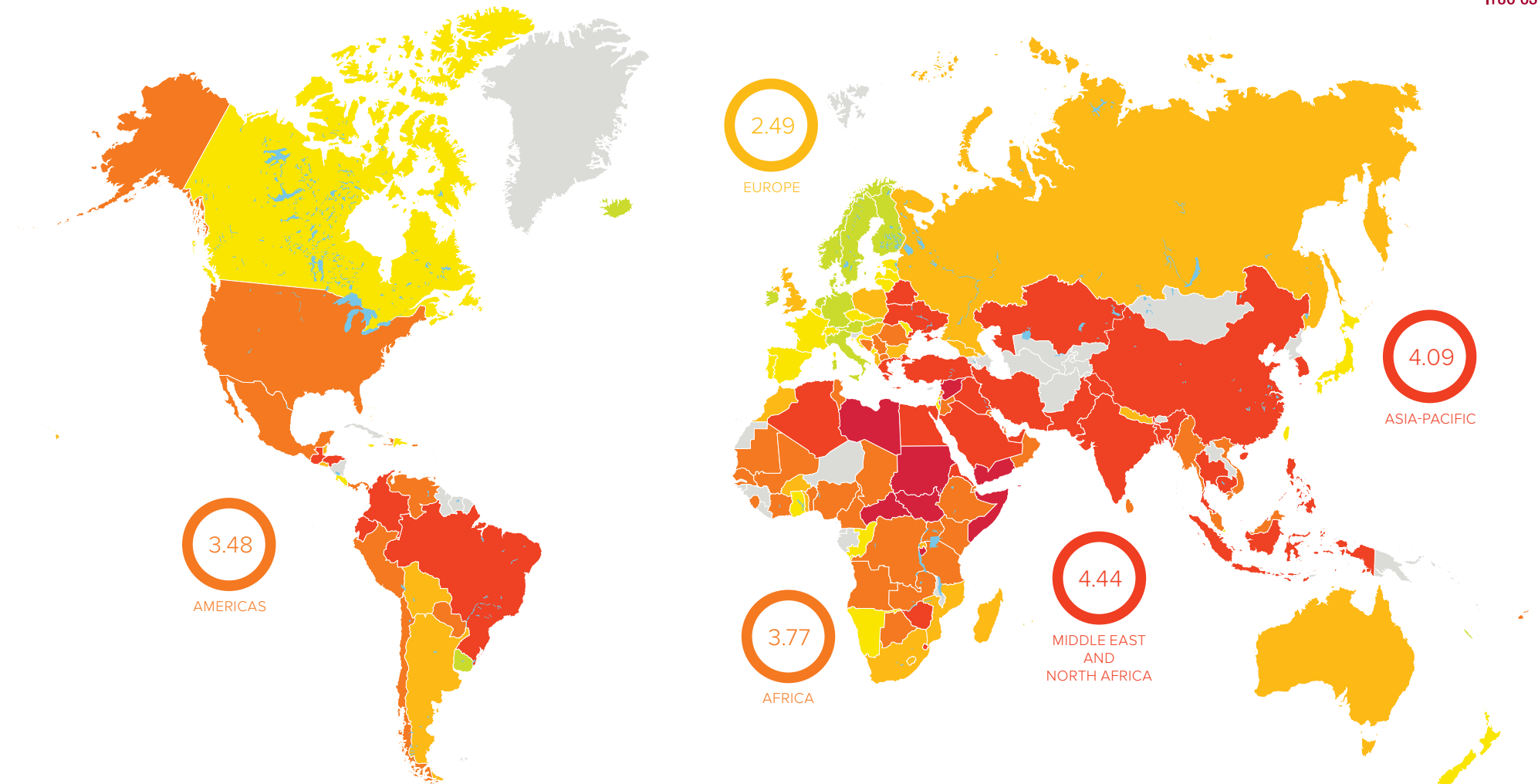
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Improved rating:

Vietnam 4	↓	Ghana 2	↓
Qatar* 4	↓	Namibia 2	↓
Sierra Leone 4	↓	Spain 2	↓
Argentina 3	↓	Canada 2	↓

Worse rating:

Pakistan 5	↑
Jordan 4	↑
Venezuela 4	↑
South Africa 3	↑
Togo 3	↑

*Qatar was last rated in 2018. The country was going through a period of rapid legislative reform in 2019 and was not rated in the 2019 ITUC Global Rights Index.

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