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**GS/km**

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Dear Brother Rich,

The ITUC and our union sisters and brothers across the world stand with you and the US labor movement in full solidarity in your determination to address deeply embedded racism and discrimination, the impacts of which have been acutely exposed by the tragic and disproportionate impacts of the COVID-19 pandemic on people of color and other groups. This injustice, so keenly felt in your country, exists in every region of the world, and represents a stain on humanity.

We share the feelings of sorrow and indignation expressed by you and so many others at the killing of Mr George Floyd under the knee of a police officer, and at all the victims of racial violence throughout history, in the US and elsewhere.

We also share your deep concern at the reprehensible violence perpetrated by a few, which threatens to derail the prospects of an urgently needed dialogue to bring about change and equality. Those who seek to foment violence, on any side, must be condemned.

We have seen the damage caused to the AFL-CIO Headquarters last night by a small number of people, and trust that no-one has been injured. Your house of labor is a house of tolerance, non-discrimination and equality, and the attack on it is sadly misguided.

We commend all those who are committed to dialogue and constructive solutions to the scourge of racism and discrimination and reiterate our determination as the global trade union movement to pursue this path everywhere.

Our thoughts, solidarity and most sincere best wishes are with you and the entire US labor movement.

Kind regards.

Yours sincerely,



General Secretary