

domestic workers
trabajadoras del hogar
personnel domestique
trabalhadoras domésticas

2012: fair laws for domestic workers in 12 countries
2012: leyes justas para las trabajadoras del hogar en 12 países
2012: lois équitables pour le personnel domestique dans 12 pays
2012: leis justas para as trabalhadoras domésticas em 12 países



UPDATE 12-12-12 Global Action Day on 12 December 2012:

Actions in around **50** countries!

Argentina, Australia, Bangladesh, Belgium, Benin, Brazil, Cambodia, Canada, Chile, Colombia, Costa Rica, Dominican Republic, France, Guatemala, Guinee, Hong Kong, South Africa, India, Indonesia, Ireland, Italy, Lebanon, Malawi, Malaysia, Mauritania, Mexico, New Zealand, Netherlands, Panama, Paraguay, Peru, Philippines, Portugal, Senegal, South Africa, South Korea, Spain, Sri Lanka, Tanzania, Thailand, Trinidad and Tabago, Togo, Turkey, UK, Uruguay, US, Venezuela and Zimbabwe

Please share your actions/ photo's with us: equality@ituc-csi.org or post directly on '12 by 12' facebook :

http://www.facebook.com/groups/231305920281513/393954337350003/?notif_t=group_activity

- '12 by 12' website: <http://www.ituc-csi.org/domestic-workers-12-by-12.html>
- IDWN website: <http://www.idwn.info/>
- New '12 by 12' Leaflet: <http://www.ituc-csi.org/new-12-by-12-leaflet-take-action.html>

A selection of actions around 12-12-12

Argentina CGT – RA will organize on 12-12-12 a national demonstration with women from all sectors to show their solidarity with domestic workers and to demand ratification of C189 . CTA Parana produced a video about C189: www.youtube.com/watch?v=7hfH3ZKxipE&feature=plcp On 12-12-12 they will have a meeting with the Minister of Labour of the Province William Smaldone followed by media interviews.

Bangladesh On 10-12-12 a network of twenty five social and political organisations demanded recognition of the 1.3 million domestic workers in the country's Labour Law 2006 - an amendment to be enacted soon. The network placed the demands at a human chain in front of the National Museum on the eve of 'the World Human Rights Day 2012.' On 12-12-12 the National Domestic Women Workers Union NDWWU will organize an event with trade union

leaders and invite the Labour Minister and legislators to discuss the ratification of C189.

- Belgium** FGTB, CSC and CGSLB as well FOS-Socialistische Solidariteit and Solidarité Mondiale are sending an urgent appeal to the Belgian government on 12-12-12, calling for the rapid ratification of C189.
- Benin:** UNSTB will organise an event on 12-12-12 to demand the ratification of C189
- Brazil** Good news, just before 12-12-12: Changes in the law for the ratification of C189 approved by massive majority in the lower chamber (347 votes to 2). The law is now in the Senate.
<http://www1.folha.uol.com.br/fsp/mercado/81913-projeto-que-amplia-direito-das-domesticas-vai-para-o-senado.shtml>
- Canada** The Caregivers Association of Quebec, in collaboration with the Service Employees Union Local 800, hosted a day of organizing and awareness raising on December 8th, 2012. The event included testimonies from its members, partners and supporters, as well as the presentation of a petition to improve the conditions of domestic workers.
- Cambodia** IDEA, affiliate of the Cambodian Labour Confederation (CLC) conducted a '12 by 12' campaign event on 10 December.
- Columbia** 12-12-12: the 3 national centers CTC, CGT, CUT will take action in front of the Parliament to demand ratification
- Costa Rica** On 12-12-12 a demonstration takes place in front of the Congress. Public busses will carry bill boards with demands to ratify C189.
- Guatemala** ATRAHDOM organizes on 12-12-12 an evening wake for domestic workers, calling for the ratification of C189.
- Guinee** SY.N.TRA.D will organise a roundtable on 12-12-12 at 12.00 with national media channels and to demand the ratification of C189
- Hong Kong** 16 Dec 2012, HKCTU/ domestic workers protests will take place in front of the consulates of the Philippines, Thailand, Indonesia, Nepal and the China liason office in Hong Kong. They also plan an Assembly at the Central Government Office. Their demands will focus on the ratification and Implementation of C189 and against excessive agency fees.
- India** HMS affiliates throughout the country will take part in the 12-12-12 Global Action day. 500 women domestic workers and allies will participate in a public awareness meeting at Jabalpur (Madhya Pradesh). They will present a memorandum to the Prime Minister of India, Dr. Manmohan Singh, to urge the government to ratify C189.

- Indonesia:** The action platform KA PPRT (with KSBSI, Jala-PRT, KSPI and KSPSI) will organise demonstrations on 29 November and 12 December to demand the adoption of the Domestic Workers Bill and ratification of C189. Please support their petition and sign: <http://www.change.org/id/petisi/dpr-dan-pemerintah-sahkan-uu-perlindungan-prt-ratifikasi-kilo-189> Watch this video of Sulistri Afrileston, Deputy President of KSBSI and her expectations about ratification of C189 in 2013 and the importance of organising domestic workers: <http://www.ituc-csi.org/video-message-from-ksbi-indonesia.html>
- Ireland** Migrant Rights Centre (MRCI) with the support of ICTU and SIPTU organizes a 30 Day Campaign countdown asking Minister Richard Bruton to ratify C189 before 12-12-12 – please sign and share their petition: <https://www.change.org/en-GB/petitions/minister-richard-bruton-prevent-exploitation-ratify-domestic-workers-convention> Watch their powerful '12 by 12' action video: <http://www.youtube.com/watch?v=Cy4eKg0Nfyk&feature=share>
- Italy** On 18 December, the National Centers CGIL, CISL, UIL will organize a big event at the ILO Headquarters in Rome with representatives of government and employers' on e.g. the ratification of C189. A week of events and mobilizations from 12 to 18 December throughout the country – to inform (migrant) domestic workers about their rights.
- Malawi** MCTU will distribute 12-12-12 leaflets and trade union delegates of the Minimum Wage committee will deliver a strong message for a better wage for domestic workers
- Malaysia** MTUC kicked off its '12 by 12' campaign on Wednesday 5th December 2012: calling upon the government to ratify Convention 189 to ensure decent work for domestic workers. They handed over a Memorandum and expressed dissatisfaction and disgust over the latest revelation of extensive abuse, ill-treatment and illegal imprisonment of 105 domestic workers which is clearly in violation of the Anti-Trafficking in Persons Act. MTUC stressed the need for the government to either enact a new law for the domestic workers or include them into the existing labour legislations. Until there is a law to protect the domestic workers, the abuse will continue. The Ministry will be calling for a meeting to discuss the Memorandum and will call on the MTUC to hear our views and concerns.
Check out their new website: <http://www.mtucworkersrights.com/>
- Mauretania** CGTM organizes an event on 12-12-12 including gatherings with domestic workers, mobilising workers to demand ratification of C189 and seeking media coverage to popularize C189
- Mexico** CTM, CROC and UNT will march on 12-12-12 to demand the ratification of C189

- Netherlands** On 11-12-12 a first meeting took place of a committee of experts, set up by the FNV, that will formulate proposals for the Dutch government in order to improve the position of domestic workers. The work is to be completed by the end of 2013 and proposals will be shared with the department of economic and social affairs and of course, with the Ministers concerned and the parliament. The committee consists of FNV, Abvakabo, Bondgenoten, the employer's organization OSB and two experts. The unions announced plans to organize more domestic workers in 2013 as well to organize demonstrations to attract the attention of the Dutch individual employers and politicians to build up support for more and better rights for domestic workers.
- Panama** On 12-12-12, CTRP, CS and CGTP organise a public event to demand the ratification of C189
- Peru** SINTRAHOGARP organised on 12-12-12 a demonstration in front of the Ministry of labour to demand ratification of C189. parliament o
- Philippines** The platform of national centers, domestic workers and other groups will organise a concert on 12-12-12. Senator Jinggoy Estrada agreed to become the '12 by 12 champion' and will promote C189 in the Asia-Pacific region and is promoting the campaign on his website:
<http://www.senjinggoyestrada.com/index.php/articles/view/531.html>
<http://www.facebook.com/photo.php?fbid=10151243073078850&set=oa.383487465063357&type=1&theater> The Senator is chair of the Senate Labor Committee who authored the Domestic Workers Bill in the Philippines. In November 2012 the Philippines adopted the Domestic Workers' Bill.
- Portugal** UGT Portugal is mobilizing for a 12-12-12 event to demand ratification of C189 and more and better labor laws for domestic workers. Program of activities: <http://www.ugt.pt/site/index.php>
- Senegal** Coalition of national centers (CNTS, UNSAS, CSA, CNTS-FC, UDTs) will organise a demonstration throughout the country to educate and inform state and local governments, employers and workers in general on the need for the country to ratify C 189. In the capital Dakar, a large national gathering will take place before the National Assembly.
- South Korea:** On 5 December - in preparation of 12-12-12 - a flasmob took place at the center of Seoul, South - Korea organised by FKTU, KCTU and domestic workers organizations. They made a video clip of their event: <http://www.ituc-csi.org/south-korea.html> The clip shows the dance moves of the famous song 'Gangnam Style' but with new words: 'Domestic Worker Style'
- Spain** CCOO and domestic workers in Valencia will publish a manifesto and plan a 12-12-12 action. <http://www.diversas.ccoo.es/aadd/>
- Trinidad and Tobago:** NUDE, the union for domestic workers, is organising a press conference on

12-12-12 and call for the ratification of C189 and to express their concern that after fifty years of independence, domestic Workers are still not recognised as workers.

United Kingdom Joint letter on 12-12-12 to Vince Cable MP, Secretary of State for Business,

Innovation and Skills, from the TUC, Unite the Union, Justice for Domestic Workers, Kalayaan and Anti-Slavery International, calling for ratification of C189 and the restoration of recently removed protections for migrant domestic workers, including the right to change employer. The coalition will decide in January on further serious actions in 2013 to further pressure the government.

Venezuela: ASI organises a public forum on 12-12-12

Zimbabwe: After a tripartite workshop, the Ministry of Gender as well the Ministry of Labour both announced their support for the ratification of C189. They are now planning an event for 12-12-12.

Anti-Slavery International: (see also UK section) Children Unite and Anti-Slavery International will be launching a campaign action for UK school children on ratification of C189. They will be asked to send a postcard and a glove to Vince Cable MP, Secretary of State for Business, Innovation and Skills. The postcard and glove action can also be accessed online: http://www.childrenunite.org.uk/more_action/ Along with the education pack containing the action which will be distributed to schools: www.antislavery.org/education

SOLIDAR - Will publish 3 case studies on domestic workers on 12-12-12 Cambodia + Brazil + Chile. 4 case studies will follow by the end of the year: Kenya Zimbabwe Zambia Namibia

CARITAS:

Caritas Mexico is mobilising its network in Mexico to join the Campaign 12 X 12 and to take action on 12-12-12 and beyond to reach out to domestic workers and promote more and better rights for domestic workers. *** Caritas India - Domestic Workers Forum in Delhi in collaboration with many other NGOs (including Caritas India) expect a gathering of about 3000 people mostly domestic workers - focus on trafficking / forced labour. *** Caritas Lebanon Migrants Center has prepared a postcard with a brief summary of the main points in Convention 189. Target groups are various nationalities migrants who work in Lebanon. On the back of the card there is a list of Centers with telephone numbers to contact for more information and for help. *** Migration Team from Caritas Internationalis will join ACLI-COLF in Rome for an informal round table meeting about the 12-12-12 Campaign. Some other associations of domestic workers in Italy (especially of domestic workers from Latin American countries) will join us. They will assess what has been achieved so far,

discuss the possible ratification by Italy in the near future and plan joint actions for next year from January until 16 June 2013.

Human Right Watch

Posted an article 'A victory against modern day slavery':

<http://www.opendemocracy.net/5050/nisha-varia/victory-against-modern-day-slavery>

ODYSSEIA - International radio program on the '12 by 12' campaign: The struggle for migrant domestic workers' rights! <http://www.radio1812.net/article/odysseia-november-2012-struggle-migrant-domestic-workers-rights>

Ask a UN Women chat on domestic workers:

<http://www.unwomen.org/2012/12/askunwomen-twitter-chat-on-the-protection-of-domestic-workers/>

12-12-12 Tips :

- Post your events on '12 by 12' facebook – or send it to equality@ituc-csi.org
- Post the '12 by 12' logo on your website in the week of 12-12-12
- Use the '12 by 12' logo as your profile picture or post it on your timeline/ other Facebook groups in the week of 12-12-12

Links:

- **New '12 by 12' Leaflet:** <http://www.ituc-csi.org/new-12-by-12-leaflet-take-action.html>